

# About the Institute

## Schedule

The *Mediation Skills Training Institute* runs daily from 8:30 a.m. to 5:00 p.m., with the exception of Monday, which starts at 9:00 a.m., and Friday, which concludes at 4:00 p.m.

### Monday, 3/15, 5/3, 10/4, 11/15

*Introduction: The Nature and Role of Conflict*  
*Conflict in the Bible: Finding Renewal in Conflict*  
*Understanding Your Own Style of Response to Conflict*  
*Your Personal Style Profile for Communication at Work*  
*Affirming Your Strengths and Managing Your Excesses*

### Tuesday, 3/16, 5/4, 10/5, 11/16

*Interpersonal Peacemaking Skills: How to Be Effective When People Are Angry*  
*Interpersonal Peacemaking Skills: Negotiating Win-Win Solutions*  
*Mediating Conflict Between Individuals: An Overview of the Process*  
*Mediation Skills: Getting People to the Table*  
*Mediation Skills: The Introduction Stage*

### Wednesday, 3/17, 5/5, 10/6, 11/17

*Mediation Skills: The Story-Telling Stage*  
*Mediation Skills: The Problem-Solving Stage*  
*Mediation Skills: The Agreement Stage*

### Thursday, 3/18, 5/6, 10/7, 11/18

*Mediating Multi-Party Disputes*  
*Congregational Conflict: Understanding Conflict in Groups*  
*Family Systems Theory and Church Conflict*  
*Designing Effective Group Decision-Making Procedures*  
*Congregational Conflict: Structuring Dialogue When Anxiety Is High*

### Friday, 3/19, 5/7, 10/8, 11/19

*Mediating Congregational Disputes: An Overview of the Intervention Process*  
*Mediation Skills: Early Phases of the Intervention*  
*Mediation Skills: Healing and Problem-Solving Phases*  
*Mediation Skills: Bringing Closure to the Intervention*

## Overview

The institute includes lectures, discussion, and guided practice in role-plays. Active and practical in focus, the sessions emphasize hands-on skills training and real-life role-plays based on the kinds of conflicts faced by participants. A more detailed description of the sessions is available upon request.

## Locations

### March 15-19, 2010

**Oxford Circle Mennonite Church**  
900 E. Howell St. — Philadelphia, PA

### May 3-7, 2010

**Grace Lutheran Church**  
46 Woodland St. — Hartford, CT

### October 4-8, 2010

**Chicago Area**

### November 15-19, 2010

**Location — To Be Determined**

A map for those traveling by car, as well as information about travel from airports, will be sent with confirmation of registration in any of the institutes.

## Tuition

Tuition is \$695 when paid by: **February 15** for the **March** Institute; **April 5** for the **May** Institute; **September 6** for the **October** institute; **October 18** for the **November** institute — or \$770 after those dates. Participants receive a training manual and other materials upon arrival. Cancellations are subject to a \$75 non-refundable fee if LMPC is notified at least two weeks prior to the institute, or half of the registration fee otherwise. **Enrollment is limited, so register early.** Send form and full payment.

## Meals and Accommodations

Daily refreshments and lunches on Monday and Friday are included. Participants will need to arrange for their own lodging and the other meals. Lodging options, directions, and a registrant list will be sent with confirmation of registration, after the pre-registration deadline.

## Trainer

**Richard Blackburn** is the Executive Director of the Lombard Mennonite Peace Center. LMPC desires to equip others to be ministers of reconciliation in daily life. Richard has led hundreds of workshops on conflict transformation and mediation skills, and serves as a mediator and consultant for individuals, churches, schools, and other organizations.

## For Further Information

**Write:** *Lombard Mennonite Peace Center*  
*101 West 22nd Street, Suite 206*  
*Lombard, IL 60148*  
**Call:** (630) 627-0507 **Fax:** (630) 627-0519  
**E-mail:** [Admin@LMPeaceCenter.org](mailto:Admin@LMPeaceCenter.org)  
**Web Site:** [www.LMPeaceCenter.org](http://www.LMPeaceCenter.org)

### Other LMPC Programs

**Here I Stand:**  
**Leading Change Through Self-Differentiation**  
**August 17-19, 2010 - Chicago Area**

*Here I Stand* equips pastors to address congregational patterns of conflict, blaming, and distancing by inviting members toward greater clarity of core beliefs and principles.

### Clergy Clinic in Family Emotional Process

*Clergy Clinic in Family Emotional Process* is designed to enhance the ability of participants to function as differentiated leaders in their ministry setting. The clinic meets 3 times each program year, 3 days each, for 9 full days of training.

**For further information:** [www.LMPeaceCenter.org](http://www.LMPeaceCenter.org)

## Registration Form

Yes! Register me for the *Mediation Skills Training Institute*. Enclosed is my full payment. (Checks payable in U.S. funds to LMPC.) Clip and mail to: LMPC, 101 W. 22nd Street, Suite 206, Lombard, IL 60148.

Name (s) \_\_\_\_\_ Home Phone \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Congregation/Organization \_\_\_\_\_ Work Phone \_\_\_\_\_  
Personal Email \_\_\_\_\_ Other Email \_\_\_\_\_  
Please register me for the: \_\_\_\_\_ March 15-19, 2010, Institute \_\_\_\_\_ May 3-7, 2010, Institute  
\_\_\_\_\_ October 4-8, 2010, Institute \_\_\_\_\_ November 15-19, 2010, Institute  
Please send me \_\_\_\_\_ more copies of this brochure for distributing to others in my church or organization.  
Please send me information about conflict transformation skills and other workshops that can be held in my community.  
Please send me the brochure for *Here I Stand: Leading Change Through Self-Differentiation*.  
Please send me the brochure for *Clergy Clinic in Family Emotional Process*.



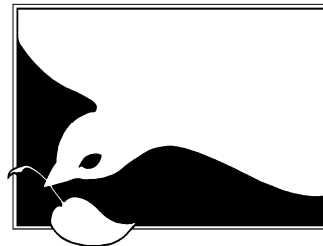
# *Mediation Skills Training Institute for Church Leaders*

**March 15 - 19, 2010**  
*Philadelphia, Pennsylvania*

**May 3 - 7, 2010**  
*Hartford, Connecticut*

**October 4 - 8, 2010**  
*Chicago Area*

**November 15 - 19, 2010**  
*Location — To Be Determined*



**Sponsored by**  
**Lombard Mennonite Peace Center**  
**Lombard, Illinois**

## **Everyone Has to Deal with Conflict**

Conflict is normal and inevitable — whether in the home, school, community, church or workplace. Leaders in all walks of life often have a responsibility to help others work through their conflicts.

The *Mediation Skills Training Institute* presented by the Lombard Mennonite Peace Center (LMPC) is designed to equip church leaders with the skills necessary to deal effectively with interpersonal, congregational, and other forms of group conflict. The five-day institute also includes a component on congregational intervention and consultation, placed within the context of family systems theory.

Although focused primarily on the church setting, the skills learned are directly transferable to other settings. Thus managers in business, attorneys, experienced mediators and others in leadership will be enriched by the training as well.

### **Who Will Benefit**

- ◆ **PASTORS and INTERIM PASTORS** of all denominations — to enhance skills for managing conflict in the church.
- ◆ **JUDICATORY LEADERS** — Bishops; Conference Ministers; District Superintendents; Diocesan, Presbytery, Synod Staff — to assist pastors and congregations in handling conflicts.
- ◆ **DENOMINATIONAL OFFICIALS and CHURCH CONSULTANTS** — to bring healing in the midst of divisive church fights.
- ◆ **LAY LEADERS and PASTOR-PARISH COMMITTEE MEMBERS** — to receive valuable leadership training to benefit the church, while also gaining insight for peaceful conflict transformation in the home.
- ◆ **ADMINISTRATORS** — to introduce conflict transformation to the organizations they oversee.
- ◆ **MANAGERS and SUPERVISORS** — to help workers diminish conflict and enhance productivity.
- ◆ **COLLEGE and SEMINARY STUDENTS** — to gain hands-on skills training not typically offered in regular classes.
- ◆ **ATTORNEYS** — to gain skills in alternative dispute resolution procedures.
- ◆ **COMMUNITY MEDIATION CENTER STAFF and VOLUNTEERS** — to acquire additional skills in a transformational model of mediation for working with both individuals and groups.

*“All this is from God, who reconciled us to himself through Christ,  
and has given us the ministry of reconciliation.” - 2 Corinthians 5:18*